

# HRCI® PHRI™



## PROFESSIONAL IN HUMAN RESOURCES - INTERNATIONAL™

### PROGRAM OVERVIEW

This certification program distinguishes you as an expert in the HR field, with proven levels of skills and knowledge, and the competence necessary to mitigate risks and drive business results.

The Professional in Human Resources – International (PHRI™) credential demonstrates mastery of generally accepted technical and operational HR principles independent of geographic region.



#### OBJECTIVES

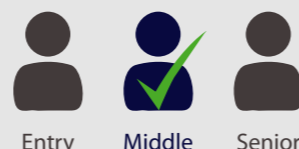
- Understand the Job Process and Organization Needs
- Learn how to Measure Recruiting Effectiveness
- Master Coaching and Mentoring Methods
- Understand the Corporate Culture and Policies
- Organize Performance Management Strategies and Methodologies
- Learn about Employee Relations and Risk Management
- Excel in HR Information Management



#### PARTICIPANTS

- With at least 1 year of experience in a professional HR position + a Master's degree or global equivalent
- or
- With at least 2 years of experience in a professional HR position + a Bachelor's degree or global equivalent
- or
- With at least 4 years of experience in a professional HR position + a High School diploma or global equivalent

#### PROGRAM LEVEL



#### CERTIFICATION

- 1 • Computer-based exam
- 2 • Exam type: multiple-choice questions
- 3 • Exam time: 3 hours and 15 minutes
- 4 • Exam site: Pearson VUE test center at UBT Campus in Dhahban or at any other site

#### DURATION



5 Days

#### TIME



9:00 am – 4:00 pm

#### FEES



- Include:**
- Preparation kit
  - Certification exam
- 10,500 SR (VAT inclusive)

### ABOUT UBT EXECUTIVE EDUCATION

The Executive Education of the University of Business and Technology (UBT) is a leader in professional training and career development for executives and practitioners in major fields of business, management and IT.

Founded in Jeddah in 2008 and located at the prestigious King Road Tower, UBT Executive Education provides international certified programs and exams for both individuals and corporations.

With an eye on quality and the other on performance, UBT Executive Education delivers training programs in several countries and has trained professionals from more than 80 companies and institutions.

### ABOUT HRCI

The HR Certification Institute® (HRCI®) mission, helping people and organizations perform better, grows out of a commitment to certification rigor and continuous learning excellence aimed at advancing global HR practices.



Established in 1976, and provider of the world's most recognized HR credentials for professionals in more than 100 countries, HRCI™ is the largest HR certification organization in the world. HRCI® certified professionals have earned reputations for possessing the skills and knowledge needed to mitigate workplace risks and enhance people-driven business results.

**UBT Executive Education is the Premier Alliance Partner of HRCI in Saudi Arabia.**

## UBT EXECUTIVE EDUCATION INTERNATIONAL CERTIFICATIONS AND QUALIFICATIONS

#### HUMAN RESOURCES

- **UBT EXECUTIVE EDUCATION - HRCI aPHRI**  
ASSOCIATE PROFESSIONAL IN HUMAN RESOURCES – INTERNATIONAL
- **UBT EXECUTIVE EDUCATION - HRCI PHRI**  
PROFESSIONAL IN HUMAN RESOURCES – INTERNATIONAL
- **UBT EXECUTIVE EDUCATION - HRCI SPHRI**  
SENIOR PROFESSIONAL IN HUMAN RESOURCES - INTERNATIONAL

#### FINANCE

- **UBT EXECUTIVE EDUCATION - ACCA CERT IFRS**  
CERTIFICATE IN INTERNATIONAL FINANCIAL REPORTING STANDARDS
- **UBT EXECUTIVE EDUCATION - ACCA DIPL IFRS**  
DIPLOMA IN INTERNATIONAL FINANCIAL REPORTING STANDARDS
- **UBT EXECUTIVE EDUCATION - ACCA CERT IA**  
CERTIFICATE IN INTERNATIONAL AUDITING

#### BUSINESS DEVELOPMENT

- **UBT EXECUTIVE EDUCATION - AASBC ASMEC**  
ACCREDITED SME CONSULTANT

#### MANAGEMENT

- **UBT EXECUTIVE EDUCATION - AAPM CIPM**  
CERTIFIED INTERNATIONAL PROJECT MANAGER

#### MARKETING

- **UBT EXECUTIVE EDUCATION - DMI CDMA**  
CERTIFIED DIGITAL MARKETING ASSOCIATE
- **UBT EXECUTIVE EDUCATION - DMI CDMF**  
CERTIFIED DIGITAL MARKETING PROFESSIONAL
- **UBT EXECUTIVE EDUCATION - DMI DSSP**  
CERTIFIED DIGITAL & SOCIAL SALES PROFESSIONAL
- **UBT EXECUTIVE EDUCATION - DMI DMS-SP**  
DIGITAL MARKETING SPECIALIST – STRATEGY & PLANNING

#### COMMUNICATION

- **UBT EXECUTIVE EDUCATION - GAFM CICP**  
CERTIFIED INTERNATIONAL COMMUNICATION PROFESSIONAL